



The International Labour and Employment Relations Association

Articles of Organisation

Chapter I – Name, Aim, Location

1) The International Labour and Employment Relations Association (ILERA) was first constituted as the International Industrial Relations Association (IIRA) by agreement amongst the British Universities Industrial Relations Association, the Industrial Relations Research Association (United States), the International Institute for Labour Studies (Geneva, Switzerland), and the Japan Institute of Labour in 1966. In July 2010, the IIRA Council unanimously approved the change of the Association's name to the International Labour and Employment Relations Association (ILERA).

2) The aims of the International Labour and Employment Relations Association (hereafter called the Association) are of a purely scholarly and professional character, without regard to political, philosophic or religious considerations. The Association does not endorse opinions on policy questions.

3) The seat of the Association is at Geneva, Switzerland. It may be transferred to another place by decision of the Executive Committee.

Chapter II - Functions

4) The general purpose of the Association shall be to promote the study of labour and employment relations throughout the world in the several relevant academic disciplines, by such means as:

a) encouraging the establishment and development of national associations of labour and employment relations specialists;

b) facilitating the spread of information about significant developments in research and education in the field of labour and employment relations;

c) organising conferences and round table discussions; and

d) promoting internationally planned research.

5) In particular, the Association shall:

a) convene a World Congress, normally at three-year intervals;

b) convene Regional Congresses, normally at three-year intervals, and specialized meetings or study groups on particular topics;

c) encourage and to the extent feasible arrange for the publication of papers and proceedings prepared for its meetings and by other means promote the publication and diffusion of information on significant new developments in labour and employment relations research.

Chapter III - Membership

6) Membership in the Association is without national limitation.

7) Members may be national or regional labour and employment relations associations, the primary purpose of which is the advancement of knowledge and research in the country.

8) Associates may be institutional, i.e. universities and colleges (or departments of the same), and research institutes concerned with the scholarly study of labour and employment relations as well as specialist and professional organizations in this field.

9) Associates may be individual, i.e. those engaged in research or teaching activities and practitioners in the field of labour and employment relations.

10) The admission of members and institutional associates shall be decided by the Executive Committee.

Chapter IV - Organs

11) The organs of the Association are:

- the Council
- the Executive Committee

12) The Council shall be composed of the Members of the Association.

13) Each Member of the Association shall have one vote in the Council.

14) The Council shall meet normally once in three years on the occasion of the World Congress.

15) The Council shall elect the President of the Association, who shall serve as President-elect until her/his term of office as President commences, and other members of the Executive Committee, and give the Executive Committee such general guidance or instructions, as it deems appropriate. According to a Memorandum of Understanding between the International Labour Organization (ILO) and the International Labour and Employment Relations Association the ILO Director-General will, in consultation with the President of the Association, designate the department/unit at the ILO, which will be responsible for hosting the Secretariat of the Association. The Director of that department/unit will assume the functions of the Secretary of the Association. The Council shall confirm the designation made by the ILO Director-General and elect the Secretary of the Association.

16) The Executive Committee shall be limited to a maximum of sixteen persons, including the officers as indicated in Article 17. At no time shall there be less than three male and three female members of the Executive Committee.

17) The Officers of the Association shall be the President, the Past-President (her/his immediate predecessor), the President-elect, and the Secretary of the Association.

18) The members of the Executive Committee shall be elected for terms of three years, and are eligible for re-election once. The President and the Past-President shall serve three-year terms. The President-elect shall be chosen by the Council normally three years, but not later than one year, unless rendered impossible by her/his death or desistence, prior to the three-year term which she/he will serve as President. The Committee may co-opt other members to vacancies occurring between meetings of the Council. No more than two nationals of any single country may simultaneously be members of the Executive Committee.

19) The Executive Committee shall be responsible for determining the programme of the Association, subject to such guidance or instruction as it may receive from the Council.

20) The Secretary of the Association shall be responsible for the day to day running of the Secretariat, subject to such guidance or instruction as it may receive from the Executive Committee.

21) The Executive Committee shall decide on all questions not covered by the present Articles of Organisation. It shall represent the Association in regard to third parties.

Chapter V - Resources

22) The resources of the Association are its assets, gifts, legacies, grants and dues of members and associates. The Executive Committee shall fix the amount of dues of members and associates which shall be payable to the Secretary of the Association. The President, the Secretary and the Administrative Assistant, the latter delegated by the Secretary of the Association, shall have individual signatures for the bank account.

Chapter VI - Amendments

23) The Executive Committee shall have the power to make such amendments to these Articles of Organisation as it considers necessary, it being understood that the amendments adopted must be subsequently approved by the Council by a two-thirds majority vote.

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